

Hartsfield Elementary SAC Minutes  
September 19, 2019

Meeting was called to order at 5:40 by chair, Christic Henry.

In attendance: Ms. Henry, Dr. Flanagan, Mr. Holloway, Iris Wilson (guest), Ms. Tew, Dean Mustafa, Ms. Leman, Mr. Tew, Ms. Obey, Mr. Richard Johnson, Mr. Birmingham, Ms. Oakley, Ms. Francis

Ms. Henry noted that we may not have quorum so some items might need to be tabled or reviewed electronically.

Dr. Flanagan handed out the handouts that were included in a "SAC bootcamp" from a few years ago that discussed the role and responsibilities of SAC members.

Since we didn't have a quorum, the purpose of the meeting had to change from its original goal of reviewing the SIP to offer feedback.

It was noted that we don't have a budget for SAC funds as of yet. Staff, teachers and SAC will have to make decisions about any A-Plus money.

Dr. Flanagan stated that SAC meetings are held monthly and are a great way to find out more about what going on at Hartsfield.

Ms. Henry noted that when we know our roles and responsibilities, we are more likely to engage in the process and that SAC offers a tremendous opportunity to affect the outcomes in the school. SAC seeks to bring in parents who have issues, questions, or suggestion and give them a platform to engage. She stated that if any of the new members would like a review of the SAC and its roles, Ms. Henry or Ms. Leman would be happy to sit with you to help you feel comfortable moving forward.

Ms. Leman noted that SAC has changed a lot over her time at Hartsfield and it is much more transparent now. She also noted that the SIP is a fluid, living document that can be updated or changed throughout the year even though it does have a date certain to be submitted, as can the Parent Engagement Plan.

Ms. Henry noted that in the absence of a quorum, elections would have to be moved forward. Ms. Henry will stand in for DAC and Ms. Leman will stand in for TAC so that we can have elections at the next meeting.

Ms. Leman then gave an overview of what the DAC and TAC do.

Ms. Henry then introduced nominees; Mr. Johnson chose to serve because of his belief that students at Title I schools deserve the same opportunities as students at non-Title I

schools. Iris Wilson is the education chair for the South City Foundation, Mr. Holloway was sitting in for staff, and Mrs. Tew likes to be involved at Hartsfield.

Dr. Flanagan recommended that with our new partnership with the South City Foundation, a member of the foundation should be added to the SAC board. Ms. Leman recommended that the South City Foundation would also benefit from being represented at the TAC meetings.

Ms. Wilson spoke about the MOU with Hartsfield. The goal is to see how SCF can assist the school to ensure that all of our children progress, with attention being paid to pre-natal care and preschool. The foundation wants to help schools and parents. Looking at the feeder patterns, she thought the foundation could assist in securing grants for Hartsfield, Fairview, and Rickards so that they could get any needed inservice.

Dr. Flanagan then gave an update that we finally have an MOU with Purpose Built Communities and can expect help from a variety of organizations including the City of Tallahassee, Leon County and TMH.

Ms. Henry announced that our October Meeting will be a town hall format so that the community can learn more about the Purpose Built Communities initiative in Tallahassee. Ms. Wilson added that the chairs of the South City Foundation will be in attendance.

Dr. Flanagan gave the principal's report. We now have 436 students, have added a kindergarten class, collapsed a fourth grade class, and Ms. Domingo's will now serve in an ESE role. Our mid-year promotions have been completed. After the art teacher who had been hired to replace Ms. Elsaka while she is on leave decided to teach elsewhere, Dr. Flanagan announced that Ms. Elsaka's intern Ms. Sandlin was being hired.

Ms. Leman asked if Art Club would continue and Dr. Flanagan stated that it was on the agenda.

Representatives from Japan came to Hartsfield yesterday related to the Guernica Project. They understood that with our art teacher situation in flux, we didn't have a lot to show them.

Our ESE model this year will be part inclusion and part self-contained.

Dr. Flanagan noted that at the last SAC meeting we reviewed the five main goals of SIP. She had met with the district today and our trajectory is to get a school grade of B. Math is a strength at Hartsfield and our goal is to get off of the Bottom 300 list, but being on the list does provide some funds for teachers to have the time to look at data. Our reading proficiency score was 32% last year and our goal for this year is 42%

Mr. Johnson was concerned about the emotional impact testing has on students.

Ms. Wilson noted that the deficiencies that cause retention often begin in Pre-K so their goal is to get more help in the early years so that students will be better prepared.

Dr. Flanagan referred to p. 25 of the SIP where a sixth goal that focusing on our efforts to increase parental and community involvement has been added and she reviewed the action steps for the goal.

Ms. Leman noted that one purpose of this goal is to broaden the emphasis of what make a school successful beyond testing to include other things that contribute to academic success. She noted that this will help us to find data to quantify so we can measure these additional factors.

Ms. Henry suggested that the SIP be electronically sent out to everyone for review prior to the next meeting and suggestion that you email if you have any questions about it. Dr. Flanagan suggested that the PFEP be sent for review as well.

Ms. Henry suggested it be available at the town hall and Dr. Flanagan replied that a summary will be on the website and in the office.

Ms. Henry reviewed the plans for the Parent Resource Room. A flyer has been commissioned. \$300 has been raised. People are asking how to donate. There will be a button through the LCSF link shortly.

Ms. Leman noted that the district did give \$5,000 to various Title I schools for their parent resources.

There are additional members of the community waiting to be able to contribute.

Ms. Henry noted that there are 12 neighborhoods near Hartsfield and that this room will be a value added for them all so she recommended going to those neighborhood association's meetings to solicit contributions. She is looking for large scale donations from banks and the Rotary Club, and possible grant funding.

An announcement should be made soon about a \$10K grant funding through South City Foundation.

The goal is for 100% of the current Hartsfield parents to pay \$5.00 towards the makeover.

Ms. Leman recommended that parents of Hartsfield students attend their neighborhood meetings to present about the parent resource room and to act as ambassadors for HES.

Ms. Henry is going to send a list of the neighborhoods and their meeting times out so we can coordinate coverage.

Ms. Leman provided a TAC update. VPK all day is encouraging. A small pocket of funds to help reduce inequity at Title I schools has been identified. Moving into next year, TAC wants to tackle teacher incentives to teach at Title I schools, focus on early childhood education, better coordination between Title I schools to battle the problems associated with transiency, and continue to fight the inequities.

Ms. Leman will ask Ms. Wood to find out more about this additional revenue stream.

Ms. Henry noted that there might be a need to call a special election prior to the Town Hall to get the board situated.

Next meeting October 17<sup>th</sup>.

Town Hall October 24<sup>th</sup>.

Ms. Leman mentioned the coffee sale fundraiser.

Ms. Henry noted that the goal is to have all funds for the resource room secured by Nov. 1 so that future fundraising can benefit our chorus and its trip to Carnegie Hall.

The meeting was adjourned at 6:59 pm.

Respectfully submitted,

Nancy Oakley