

NOTICE OF ELECTION

STATE OF FLORIDA

PUBLIC EMPLOYEES RELATIONS COMMISSION

PURPOSE OF THIS ELECTION

To determine whether the eligible employees want a representative for the purpose of collective bargaining with their employer. A majority of the valid ballots cast will determine the result.

SECRET BALLOT

The election will be by secret ballot under the supervision of a Commission agent. Voters will be allowed to vote without interference, restraint or coercion. Electioneering will not be permitted at or near the polling place(s). Violations should be reported immediately to the Commission agent conducting the election. A Commission agent will either hand a ballot to each eligible voter at the polling place or mail a ballot to each eligible voter. **MARK YOUR BALLOT IN SECRET. DO NOT SIGN YOUR BALLOT.** Fold the ballot and personally deposit it in the ballot box under the supervision of the Commission agent. If a mail ballot, send it to the Commission in the envelope you receive with your ballot. A sample ballot appears on this Notice.

ELIGIBILITY

Eligibility is determined by your job classification. Employees eligible to vote are described under "Voting Unit" on this Notice.

CHALLENGE OF BALLOTS

The Commission agent, or any authorized observer, may question the eligibility of a voter. The ballots of such voters may be challenged.

AUTHORIZED OBSERVERS

Each of the interested parties may designate two observers at each polling place. The observers: assist in the identification of voters, challenge the eligibility of voters, and otherwise assist the Commission agent.

YOU HAVE THE RIGHT UNDER THE LAW:

- To self-organization.
- To form, join, or assist employee organizations.
- To bargain collectively through a chosen representative.
- To act together for the purpose of collective bargaining or other mutual aid or protection.
- To refrain from any or all such activities.

Every effort will be made to protect your right to a free choice. Improper conduct will not be permitted. All parties are expected to cooperate fully with the Commission and the Designated Agent in upholding the basic principles of a fair election. If agents of either the employee organization or the employer interfere with your right to a free election, the election may be set aside by the Commission.

PUBLIC EMPLOYEES RELATIONS COMMISSION
4708 CAPITAL CIRCLE N.W., SUITE 300
TALLAHASSEE, FLORIDA 32303

THIS IS AN OFFICIAL GOVERNMENT NOTICE AND MUST NOT BE DEFACED

EL-2025-010 (Relates to RC-2024-202)

VOTING UNIT:

INCLUDED: All non-instructional personnel employed by the School Board of Leon County not excluded below and in the following positions:

Assistant Boiler Mechanic	Food Service Assistant
Assistant Carpenter	Food Service Driver
Assistant Electrician	Food Service Mechanic
Assistant HVAC Mechanic	Glazier-Repairer
Assistant Manager, School Cafeteria	HVAC Mechanic
Assistant Mason	Lead Bus Driver
Assistant Mechanic	Locksmith
Assistant Painter	Maintenance Worker
Assistant Plumber	Mason
Baker/Cook	Mechanic
Boiler Mechanic	Painter
Building Maintenance Supervisor	Parts Helper
Bus Driver	Parts/Supplies Specialist
Bus Student Behavioral Assistant	Plumber
Carpenter,	PM HVAC Mechanic
Carpet/Tile Repairer	Property Control Clerk
Chief Mechanic	Roofer
Courier	School Cafeteria Manager I
Custodial Engineer	School Cafeteria Manager II
Custodian	Small Engine Mechanic/Appliance
Electrician	Repairman
Electronic Technician	Telephone/Communication
Equipment Operator	Technician
	Welder

EXCLUDED: Professional, administrative, managerial and confidential employees; Structural, Mechanical, Grounds, and Electrical Supervisors; clerical personnel and Teachers' Aides; and all other employees of the School Board of Leon County.

ELIGIBLE VOTERS: All those employees included in the voting unit as of **January 21, 2025**.

**PLACE, DATES AND
TIMES OF ELECTION:**

Site #1

**Appleyard Bus Compound
(Training Portable)
538 Appleyard Dr.
Tallahassee, FL**

April 2, 2025 (Wednesday)

9:30 a.m. – 1:00 p.m.

and

Site #2

**LCS Central Maintenance Building
(Conference Room, Suite 200)
3420 West Tharpe Street
Tallahassee, Florida**

2:30 p.m. – 6:00 p.m.

Site #3

**Connor Lakes Bus Compound
(Employee lounge)
3601 Connor Blvd
Tallahassee, FL**

April 3, 2025 (Thursday)

9:30 a.m. – 1:00 p.m.

and

2:30 p.m. – 6:00 p.m.

**BALLOTS WILL BE COUNTED AT THE CONNOR LAKES BUS COMPOUND, EMPLOYEE LOUNGE,
3601 CONNOR BLVD, TALLAHASSEE, FLORIDA 32311 ON APRIL 3, 2025, AT 6:00 P.M.,
IMMEDIATELY AFTER THE CLOSING OF THE POLLS.**

NOTE: Voters should bring some form of identification to the polls (i.e., driver license, employer identification, etc.)

STATE OF FLORIDA
Public Employees Relations Commission
Official Secret Ballot

FOR CERTAIN EMPLOYEES OF THE SCHOOL BOARD OF LEON COUNTY, FLORIDA	
<div style="text-align: center; font-size: 2em; opacity: 0.5; transform: rotate(-10deg); position: absolute; top: 0; left: 0; right: 0; bottom: 0; pointer-events: none;">SAMPLE</div> <div>INSTRUCTIONS: 1. MARK AN "X" IN THE SQUARE OF YOUR CHOICE. 2. MAKE NO OTHER MARKS ON THIS BALLOT. 3. DO NOT SIGN THIS BALLOT.</div>	
<u>DO YOU WANT TO BE REPRESENTED BY A COLLECTIVE BARGAINING AGENT?</u>	
<div style="border: 1px solid black; width: 60px; height: 60px; margin: 0 auto;"></div> <p style="text-align: center; margin-top: 20px;">Yes – <i>International Union of Painters and Allied Trades, Local Union 1010 full affiliation with IUPAT District Council 78</i></p>	<div style="border: 1px solid black; width: 60px; height: 60px; margin: 0 auto;"></div> <p style="text-align: center; margin-top: 20px;">No</p>