K-12 INVESTIGATION FLOWCHART

Notice of Allegations

Investigation
Notice to parties of all meetings and interviews with time to prepare.

Review
Opportunity for parties to inspect, review, and respond to all evidence directly related to allegations- relevant or not
Written Response: 10 days

Investigative Report
- Considers responses to evidence
- Determines what evidence is relevant
- Summarizes the relevant evidence
- May include recommended finding

Review
Opportunity for parties to review the investigative report. Can provide written response.
10 days

Resolution/Hearing

K-12 ICS
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