TABLE OF CONTENTS

Our Vision and Mission	2
GENERAL INFORMATION	
Registra4on	3
Program Expecta4ons	3 Eligibility
and Enrollment 3 No	on-
Discrimina4on No4ce	3
2025-2026 Program Holidays	4
2025-2026 EDEP Cycle Dates	4
Alendance/Absences	5
Sign In/Sign Out Procedures	5
PROGRAM REGISTRATION AND FEES	
Payment Method	6 Payment
Due Date/Late Payment 6	
Late Pick Up Fees	6 Excessive
Late Pick Ups7	
Program Refunds/Credit	7
Cancella4on Policy/Leaving the Program	7 NSF/Uncollectable
Payments 7	
Program Discounts	8
Project Care Scholarship	8
STUDENT HEALTH & SAFETY	
Food Safety/Allergies	8
Sick Child	8
Medica4on Administra4on	9
Child Injury	10 Threats
of Self- Harm or Harm to Others 10 II	nsurance
10	

CAREGIVER/STUDENTS EXPECTATIONS

Caregiver's Expecta4on of the Program11
Program's Expecta4on of the Caregiver11
Student Behavior Expecta4ons11
How Parents Can Be Helpful12
Clothing and Personal Belongings
BEHAVIOR & DISCIPLINE PROCEDURES
Student Code of Conduct
Parent Ques4ons/Concerns
Par4cipant Behavior
Consequences for Inappropriate Behavior
Parent Code of Conduct
Example of Prohibited Parental Behavior
& Harassment Policy
PRIVACY
Rights Under FERPA Parental Rights
Nondiscrimina4on No4fica4on & Contact Informa4on 16

Our Vision

Our Extended Day programs will provide an engaging, safe and respec:ul environment for staff, students, and families. The goal of the Extended Day Enrichment Program is to provide par@cipa@ng children with quality, well-supervised ac@vi@es that s@mulate new interests, encourage crea@vity, and build self-confidence. We strive to empower young minds to thrive beyond the classroom, and to cul@vate a community where curiosity, crea@vity, and character development pave the way for a brighter future.

Our Mission

The mission of our Extended Day Program is to cul@vate a vibrant extended family for students. Our goal is to create an environment that seamlessly blends excitement and fun with crucial developmental milestones. We strive to nurture individuality, ins@ll a sense of self, and emphasize the values of teamwork and sportsmanship.

Please note* - LCSB Extended Day Enrichment Programs may have specific procedural expectations in addition to the following guidelines:

General Information

*Please see LCS Policy Numbers for further informa@on.

RegistraCon:

To register for one of our programs, please contact your school's EDEP Manager. Registra@on dates vary by site, and most programs fill to capacity quickly.

Program ExpectaCons (PO2450):

The EDEP program provides enrichment ac@vi@es at a moderate cost, with quality supervision; however, childcare is not the primary goal of the program. The EDEP provides opportuni@es for children to use their @me in posi@ve ways. EDEP offers a wide range of enrichment ac@vi@es, developmental play, homework center, and much more! Where it is appropriate, par@cipants are grouped according to age and ability.

Eligibility and Enrollment (PO2260.01):

Extended Day Enrichment Program par@cipants must be of school age and be enrolled in a public school in the county. All par@cipants (parent) <u>must</u> complete the Extended Day Enrichment Program Registra@on Form <u>prior</u> to program par@cipa@on.

Non-DiscriminaCon NoCce (PO2266):

No person shall on the basis of sex, gender iden@ty, marital status, sexual orienta@on, race, religion, ethnicity, na@onal origin, age, color, pregnancy, disability, military status or gene@c informa@on be denied employment, receipt of services, access to or par@cipa@on in school ac@vi@es or programs if qualified to receive such services, or otherwise be discriminated against or placed in a hos@le environment in any educa@onal program or ac@vity including those receiving federal financial assistance, except as provided by law."

2025-2026 Program Holidays & Cycle Dates:

EDEP will be closed on all holidays, including winter and spring breaks, and on Teacher Planning Days. Please make alternate arrangements for your child on these dates. The dates we will be closed are as follows:

- September 1 (Labor Day Holiday)
- October 2 (Fall Holiday)
- October 13 (Teacher Planning Day)
- November 11 (Veterans Day Holiday)
- November 24-28 (Thanksgiving Holiday)
- December 22 January 2 (Winter Break)
- January 5-6 (Teacher Planning Days)
- January 19 (Mar4n Luther King, Jr. Day)
- February 16 (President's Day Holiday)
- March 16-20 (Spring Break)
- March 23 (Teacher Planning Day)
- April 3 (Spring Holiday)
- May 25 (Memorial Day Holiday)

^{**}PLEASE NOTE: EDEP will follow the same emergency/weather closings as declared for Leon County Schools.

Cycle #	Dates Covered (10 Cycles – 18 days per cycle)	Payment Due Date
1	August 11 – September 4	August 7, 2025
2	September 5 – September 30	September 3, 2025
3	October 1 – October 28	September 29, 2025
4	October 29 – December 1	October 24, 2025
5	December 2 – January 12	November 21, 2025
6	January 13 – February 6	January 9, 2026
7	February 9 – March 5	February 4, 2026
8	March 6 – April 9	March 3, 2026
9	April 10 – May 5	April 7, 2026
10*	May 6 - May 22 (13 days - prorated)	May 1, 2026

A; endance / Absences (PO8600) (PO5780) (PO6152)

AXendance is taken daily. Parents are to communicate an absence to the program prior to dismissal. All efforts will be used to locate unaccounted children, including calls to the teacher, front office and parent. If parents are unreachable, messages will be le[. Absentees without prior no@fica@on may be mistaken for a missing child and unnecessary concern and @me spent searching for the child may occur. Program fees will be prorated for new students star@ng EDEP in the middle of a cycle. Program credits will NOT be permiXed for days missed due to student absences las@ng less than 2 weeks.

Sign-In/Sign-Out Procedures: (PO8600)(PO5780)(PO8405)(PO6152)

The safety of children is the most important aspect of our care. Knowing who picks up your child every day is paramount to their safety. Children must be signed in upon arrival and signed out upon departure. Children are released ONLY to authorized contacts. Contacts must be listed on the child's registra@on informa@on. Be sure to update your contact list if changes are made. A valid photo ID is required to be available at sign-in and sign-out every day. Photo ID will ALWAYS be reviewed by a staff member who does not know the iden@ty of the person picking up children. Those authorized for pick up are asked to provide a full, legible signature at both sign-in and sign-out @mes if an electronic signature process is unavailable. We request the sign-in/out areas of the programs be respected as cell phone free zones. Phone calls may be made or completed outside of the program area.

Beginning at 6:01pm, a late pick-up fee is assessed to each account. A fee of \$1.00 per minute will be charged based on the program's clock/computer @me seeng. Under no circumstances will a child be allowed to walk home without supervision of any sort. If there are extenua@ng circumstances that require your child to be released to an individual that is not sixteen years of age or older, please see the EDEP Manager.

If a parent/guardian has not made contact with our offices by 6:30 p.m., and/or picked their child up by 7:00 p.m., LCS Safety and Security office or the school's resource officer will be contacted for assistance. Parents may be asked to find alterna@ve A[erschool care for excessive late pick-ups.

Program Registration & Fees

The EDEP programs are paid programs. Before & A[er-School fees are based upon the school calendar and divided equally into 10 payments of 18 school days (Cycle 10 will be pro-rated for the remaining school days). Fees are collected 10 @mes throughout the school year. Program fees are due in advance of service. To ensure that we have all the resources required to serve your child, fees are due prior to the start of each cycle. If this is not financially feasible, parents must pay the daily drop-in rate for each day of par@cipa@on. Otherwise, children may not aXend the program un@l fees have been paid.

We understand that in split household situations, determining financial responsibilities can be challenging. However, please note that childcare fees must be paid in full prior to your child attending the program, regardless of personal arrangements between guardians. It is the responsibility of both parties to come to an agreement on payment to ensure uninterrupted care. Unfortunately, we are unable to intervene in domestic financial matters, and enrollment cannot proceed until the full payment is received.

Parents using ELC school readiness are required to pay the difference between the approved reimbursement rate and the private pay rate.

Payment Method: (PO6152)

All monies received for payments must be made via the <u>e-Funds payment portal (Leon County School District, FL - EDEP & VPK)</u>. Both checking (ACH) and credit/debit card transac@ons are accepted. Focus pin # is required to access the payment portal and may be requested through your school registrar. Cash, personal checks or money orders will <u>NOT</u> be accepted. Parents with ques@ons about fees should always contact the Program Manager at your school prior to making a payment.

Payment Due Date/Late Payment: (PO6152)

Cycle due dates and fee amounts vary by site. Refer to your monthly EDEP schedule for actual payment due dates and fee amounts. Some schools may also require a registra@on fee.

A \$10.00 late fee will be charged for payments received a[er the program's due date. Late fees cannot and will not be waived due to student illness, student related absences on the payment due date, or technical issues with the EDEP payment portal. Parents may always pay ahead to avoid late fees. The late fee along with your balance due must be paid prior to your child aXending. Failure to pay on @me, or your child's absence for more than two weeks without communica@on, will result in your service being discon@nued.

Late Pick Up Fees: (PO6152)(PO8405)(PO5780)

Your child must be picked up by 6:00 pm at the LATEST. Otherwise, a late fee of \$1 per minute will be assessed. All fees assessed for late pick up must be paid prior to the start of the next cycle. If a child has not been picked up by 7:00pm, LCS Safety and Security office or the school's resource officer will be contacted for assistance.

Excessive Late Pick-Up (PO6152):

EDEP has found that it is necessary to have an excessive late pick-up policy, for parents who frequently pick up children beyond the 6:00 pm program closing. Being in viola@on of this policy more than three @mes in any cycle may result in dismissal from the program.

Program Refunds/Credit:(PO6152)

No refunds are permiXed a[er the first week of par@cipa@on, except for documented cases of prolonged illness (two weeks or longer), or for family reloca@on. Excep@ons may be made in extreme circumstances at the discre@on of the EDEP Coordinator and site Manager. No refunds will be allowed for any reason on money received for summer camp, ac@vity fees or registra@on fees. Refunds must be requested in wri@ng by the payee to the school's EDEP Manager. Refund checks will be mailed to the address provided on the EDEP registra@on form. Refund checks are issued through the district Finance department (not the school) and can take up to 4-6 weeks to process.

Program credit will be provided for days missed due to unexpected school closures las@ng 3 or more days. Otherwise, prorated amounts will only be given to new students star@ng the program in the middle of a cycle. Few opera@ng costs are eliminated when a child is absent because we prepare for each child every day. Therefore, we do not refund or pro-rate fees for absences. All fees are approved by the Leon County School Board and cannot be adjusted or waived by the EDEP Manager.

CancellaZon Policy/Leaving the Program (PO6152)

The last day to submit a cancella@on is at least 1 day prior to the due date for each cycle. Cancella@ons must be submiXed in wri@ng directly to the EDEP Manager. Failure to cancel in wri@ng within the appropriate @meframe will result in no credit/refunds being issued. Registra@on fees are nonrefundable and nontransferable. We are unable to transfer fees from one EDEP site to another.

NSF/UncollecZble Payments: (PO6152 & Internal Accounts Manual)

Returned checks paid through the payment portal are processed through e-Funds. If your check is returned unpaid, e-Funds will automa@cally aXempt to redeposit, and will send direct no@fica@on to the payee. **DO NOT ATTEMPT TO MAKE ANOTHER PAYMENT UNTIL YOUR CHECK HAS BEEN RETURNED THE SECOND TIME**. In that event, the district EDEP office will no@fy the school's EDEP manager reques@ng collec@on. You will be no@fied and a return check fee of \$20.00 will be assessed, and services will be suspended un@l payment is made. If two checks are returned unpaid in a single school year, parents will be required to pay by money order or via credit card through the online payment portal for the remainder of the year.

Program Discounts: (PO6152)

Discounts are available in different capaci@es.

- Siblings may receive a discount off fees; however, there will be no discounts given for registra@on, drop-in, or daily fees. Sibling discounts are only applied to children aXending the same school, in the same program.
- Children who qualify for free or reduced lunch may qualify for program discounts on a first come, first serve basis at each EDEP site, subject to availability (see below).
- Some EDEP sites offer financial assistance through the Early Learning Coali@on. Contact your school's Extended Day Program and visit elcbigbend.org for more details.

*All discounts are provided on an annual basis. Caregivers must reapply each year for considera@on. Only 1 discount per family is permiXed. For ques@ons on site-based discounts, see Program Managers for details.

Project Care Scholarships/Students in Foster Care (PO5136):

Children who qualify for free or reduced lunch may receive a subsidy to the extent funds are available. Space is limited, and scholarships are provided on a first come, first served basis, based on each individual program's annual budget. An online applica@on through nutri@on services is required for verifica@on. See your school's EDEP manager for details.

Student Health & Safety

Safety is paramount. With vigilant supervision, secure facili@es, and a nurturing atmosphere, we ensure parents have peace of mind while their children explore, learn, and grow in a protected environment during those crucial extended day hours.

Food Safety/Allergies (PO5335.01)(PO8450.01) (PO5780)

The health and safety of our children is of utmost importance. It is impera@ve that the EDEP staff are aware of any known allergies upon enrollment. It is the parent's responsibility to list all allergies in the child's registra@on packet. Should any changes need to be made, contact your child's EDEP Manager in wri@ng. When necessary, you will need to provide addi@onal informa@on on signs, symptoms, and treatment for allergies.

Sick Child (PO8450, AP8450 and AP8450A):

The health and safety of your child is a maler of major importance to all of us. To protect the children in the program who are well, we have very stringent rules about sick children. If your child becomes ill in our program, we will call you and you must make arrangements to pick up your child within 30 minutes. No child may be dismissed from the school's clinic to aXend the A[er School Program. *Children must be fever free for 24 hours prior to returning to EDEP.* Return to EDEP will be allowed with a doctor's note or when a child has been without symptoms for 24 hours. Please keep your child home if your child has:

- Fever: Keep a child at home if they have a temperature of 100 degrees Fahrenheit or higher.
- **Sore throat:** Be mindful of sore throats, especially those with a fever or swollen glands in the neck. If your child has strep throat, they can return to school 24 hours ager appropriate treatment.
- Diarrhea: Three or more loose stools in a 24-hour period.
- VomiCng: Keep a child at home if they've thrown up two or more 4mes in a 24-hour period.
- Rash: Watch for rashes, especially those that cause a fever, itching, or swelling.
- **Chronic cough and/or green nose discharge:** These condi4ons may be contagious and require treatment. Please visit your healthcare provider.
- Ear: Any ear pain with a fever should be evaluated by a physician. Untreated ear infec4ons can cause permanent hearing loss.

- **Eye Redness:** Eyes that have maled or crust on the eyelids ager sleep, mucus or pus drainage, redness, and pain should be evaluated by a health care professional for possible "pink eye" or conjunc4vi4s.
- Chicken Pox: Children with Chicken Pox must remain home for five days ager the beginning of blisters, or un4l all pox are scabbed over and dry.
- Head Lice: Children must be free from head lice and nits ager examina4on by school personnel.
- Other Symptoms: Unusually 4red, pale, has a lack of appe4te, is difficult to wake, confused or irritable. If symptoms persist, check with your doctor or the school nurse.

MedicaZon AdministraZon (PO5330 and PO5330.01):

For students with a known medical condi4on, parents are **REQUIRED** to complete and provide EDEP with a medica4on/treatment permission form for the EDEP staff to administer medica4on/treatment. Before any prescribed medica4on, OTC medica4on, or medical treatment may be administered to any student by School District personnel or before a student is permiled to self-administer a medica4on or treatment, as approved by statute, during school hours or at school-sponsored events, the Board requires the wrilen authoriza4on of the parent on the Authoriza4on for Medica4on or Treatment Form, which must be valid for the school year in which it is signed by the parent. You must also provide addi4onal medica4on to be kept in the EDEP office, as we do not have access to the clinic in the agernoons. For prescrip4on medica4on, only medica4on, in its original container, labeled with the student's name, name of the medica4on, exact dosage to be given, route of medica4on (mouth, eyes, ears, injec4on, etc.), 4me to be administered, and date prescribed, if a prescrip4on will be administered. Parents/Guardians must pick up unused medica4on within one (1) week ager the course of medica4on is over. All medica4on to be administered to a student on a regular basis (by mouth, inhaler, injec4on, patch, etc.) either daily or as needed must be listed on the student's Emergency and Medical Informa4on (EMI) Care.

Child Injury (PO5340):

In the unfortunate event that your child incurs a major injury at EDEP, staff will contact a parent or guardian. A parent needs to always be available by phone in case of emergency. Doctors and hospitals will not treat a child (except in life threatening cases) without the parent's presence or permission. In case of an emergency *requiring immediate medical a/en0on*, EDEP staff are required to:

- Administer appropriate first aid by trained staff
- Call for an ambulance
- No4fy the parent/guardian
- No4fy the Principal/Administra4on
- Complete a LCSB incident/accident report form

In case of an injury NOT requiring emergency care, staff members will:

- Administer appropriate first aid
- No4fy the parent/guardian
- Observe and monitor the child's ac4vity
- Complete a LCSB incident/accident report form

In the event that your child gets a minor injury which is determined to only require basic first aid, staff will administer the appropriate first aid. Parents will be no4fied of any injuries at the 4me the child is picked up. An

Incident Report will be wrilen in reference to the injury. An individual who is authorized to pick up the child will be required to sign off that they received the communica4on with regards to the incident when they pick the child up.

Please make every effort to keep EDEP up to date on phone numbers, emergency numbers, and other per4nent informa4on.

Threats of Self Harm or Harm to Others (PO5350):

If a student makes a comment of self-harm or harm to others, the following steps and procedures will occur:

- The EDEP Manager will contact the Principal and Guidance Counselor.
- The student will remain under adult supervision.
- Parents will be no4fied/events documented.
- Parents will need to pick up the student within 30 minutes.
- A threat assessment will be conducted by the following school day.
- Please note: Students may be ques4oned without a parent present **

Insurance:

Leon County Schools EDEP does not carry accident insurance on its par@cipants. It is the parent's responsibility to carry adequate accident insurance. Such a policy is available through Leon County Schools. Go to the Florida Kid Care website for further informa@on. hXps://floridakidcare.org/

Caregiver/Student Expectations

Caregiver's ExpectaZons of the Program: (PO5780) (PO550) (PO8405) (PO9210) (PO2261) (PO2340) (PO8600)

- Their children are cared for in a safe and suppor4ve environment.
- They may visit with the EDEP Manager about concerns related to their child or the program.
- They will be told about any misbehavior on the part of their child and may meet with the EDEP Manager in order to bring about improvement in the situa4on.
- They will be informed promptly if their child does not arrive at the program according to his/her enrollment informa4on.
- The EDEP Manager will regularly inform them about program ac4vi4es.
- EDEP will provide a caring staff, who show genuine respect for the children and have confidence in each child's poten4al and promote each child's self-esteem.
- EDEP will provide children with a variety of developmentally appropriate ac4vi4es, which may include homework help, ac4ve play, sports, games, science, cooking, crags, and reading.

Program ExpectaZons of the Caregiver: (PO9210)(PO5780)(PO6152)((PO8330)

- Pay fees on 4me.
- Keep the child's records up to date, including contact/pick up informa4on.
- Disclose any per4nent child informa4on including allergies, special needs, court documenta4on, etc.

- Pick up the child on 4me. Pick up the child promptly when he/she is ill.
- Contact the EDEP Manager if their child will not be alending on a scheduled day.
- Pay alen4on to any communica4ons from the EDEP Manager regarding their child's behavior and cooperate in efforts to bring about improvement in the situa4on.
- Provide communica4on between themselves and the EDEP staff; to ensure that the parents are always
 well informed about the program and their individual children's experiences here; and to ensure that
 staff is well informed about the children's home experiences and family values so that parents and staff
 can work as partners in mee4ng the needs of the children.

Student Behavior ExpectaZons (PO5500):

The Board believes that the best discipline is self-imposed, and that students should learn to assume responsibility for their own behavior and the consequences of their ac4ons. The Board has zero tolerance of violent, disrup4ve, or inappropriate behavior by its students.

Students will...

- Be kind to others.
- Stay within sight of EDEP staff at all 4mes.
- Share equipment and take turns properly.
- Use appropriate language only no name calling or use of racial slurs.
- Be courteous when others are talking.
- Listen and follow instruc4ons from EDEP staff.
- Use inside voices while inside.
- Observe safety guidelines and school rules while on school property.
- Clean up ager themselves.
- Respect other's property.
- Not exhibit any bullying or physical violence toward another person.
- Not bring inappropriate items to the program (such as weapons, drugs, etc.).
- Respect program and school property.

How Parents Can Be Helpful:

Please impress upon your child that EDEP is a program designed to meet his/her needs and interests and is a privilege to alend. Coopera4on and teamwork are vital for safety and fun. Our staff appreciates parents who keep us informed of their child's special needs or any transi4ons in their home life. This helps the staff remain sensi4ve to your child's needs. Feedback is essen4al to our program; please share your thoughts with us. EDEP is required to maintain up-to-date records of alendance and emergency informa4on on each par4cipant in the program. Please no4fy us immediately of any changes in residence, telephone numbers, medica4on, health, etc.

Clothing and Personal Belongings (PO7542):

Please label all of your child's belongings. Personal items such as toys, money, stuffed animals, games, electronic devices, phones, watches, etc. should be kept at home or in your child's backpack during EDEP (unless otherwise arranged for scheduled ac4vi4es). We are not responsible or liable for the theg, loss or breakage of any item of this type. If any personal items are taken out during EDEP, the student will be asked to return the item to their backpack once. If the item is removed from the backpack again, it will be placed at the check-out desk, for parents to collect at pick-up.

Behavior and Discipline Procedures

To achieve the goal of providing quality enrichment ac4vi4es for children in an environment of coopera4on and respect, posi4ve discipline prac4ces are u4lized by all members of the Extended Day staff. All EDEP personnel shall be responsible for following all school board administra4ve rules concerning discipline. A good faith effort shall be made by the EDEP Manager and Principal to employ parental/legal guardian assistance when addressing chronic discipline issues.

Student Code of Conduct: (PO5500)

The Extended Day Enrichment Programs follow the guidelines of the Elementary and Secondary Student Code of Conduct and Leon County School's Discipline Plan. It is the individual student's responsibility to become knowledgeable of these conduct policies and to abide by them while enrolled in the Extended Day Enrichment Program. Addi4onally, the discipline plan at each program is consistent with the school wide discipline plan at the school in which they are located. If normal discipline prac4ces such as non-puni4ve interac4on, redirec4on and 4me- out do not facilitate the appropriate behavior, parents of students requiring special alen4on will be asked to join us in a conference to discuss and assist in implemen4ng measures to assure appropriate behavior and allow con4nued program par4cipa4on. If a student chooses not to, or cannot, demonstrate appropriate behavior within the program, the behavior will be interpreted to mean that the student does not have either the capability or desire to par4cipate in the program. At such 4me, the student will leave the program at the discre4on of the EDEP Manager and Principal. Should it be deemed that the par4cipant is capable, but chooses not to behave in an appropriate manner, no refund will be given.

Parent QuesZons/Concerns: (PO5780)

Parents are always welcome to contact the EDEP Manager to further discuss behavior concerns for their child(ren). Telephone or face-to-face mee4ngs may be scheduled to collaborate, develop strategies, and aid in resolving behaviors/situa4ons.

ParZcipant Behavior: (PO5500)

In order to maintain a friendly, fun, and safe environment in EDEP, we have adopted the following policies regarding behavior management of par4cipants. These policies ensure that each par4cipant will achieve the fullest posi4ve experience possible from our program. We are here to help them make good behavioral decisions and create a posi4ve environment in which to learn and flourish. As in any group ac4vity, the inappropriate behavior of a few children can spoil the experience of the en4re group.

Consequences for Inappropriate Behavior (PO5500):

- 1. **Verbal Warning:** The par4cipant will be reminded of the appropriate behavior and expecta4ons from the staff. They will be given the chance to correct their behavior and return to the ac4vity. A wrilen note will be made in the behavior log for the program.
- **2. First Offense:** If the behavior is repeated, the par4cipant will be removed from the ac4vity, receive a verbal warning that the exhibited behavior is inappropriate, and receive reinforcement of appropriate behavior from staff. Par4cipant may or may not return to the ac4vity, depending on the severity of the incident. Parents will be no4fied at pickup.
- **3. Second Offense:** If a second offense occurs, the par4cipant will be removed from the ac4vity, receive a verbal and wrilen warning that the exhibited behavior is inappropriate, and receive reinforcement of appropriate behavior. Par4cipant may not return to the ac4vity and must sit out for an appropriate period of @me, dependent upon the severity of the offense. When the child is picked up, the program staff and the EDEP Manager will meet with the parent, discuss the incident and its consequences, and revisit the ramifica4ons of a 3rd offense.
- **4. Third Offense:** If a third offense occurs, the par4cipant's parent will be called for immediate pickup, and, depending on the severity of the incident, the child will be suspended from the program for up to 5 days, without refund. When the child is picked up, the program staff and/or EDEP Manager will meet with the parent, discuss the incident and its consequences, and revisit the ramifica4ons of a 4th offense. The parent must also sign a behavioral report.
- **5. Fourth Offense:** A fourth offense may occur for persistent inappropriate behaviors that have been previously reported, or any severe offense determined by the EDEP Manager to warrant expulsion. The child's caregiver will be called for immediate pick up, and the child will be expelled from the program without refund. When the child is picked up, the EDEP Manager and/or District Coordinator will meet with the parent and discuss the incident and expulsion details. The parent must also sign a behavioral report.

<u>Please note:</u> In cases of inappropriate behavior deemed extreme or repe44ve by the staff, par4cipants may be suspended or expelled from the program immediately, regardless of the number of previous offenses.

Parent Code of Conduct: (PO 5780.01 and PO 2111)

Parents/guardians not displaying proper conduct to their children, our staff or others could be asked to leave the premises, which may also result in their child being dismissed from the program.

Examples of Prohibited Parental Behavior:

- Inappropriate or offensive language/profanity
- Written or verbal threats
- Fighting
- Aggressive behavior
- Addressing other children with concerns of conflict
- Photographing/recording students without permission
- Playing loud/inappropriate music
- Bringing unauthorized weapons onto campus

Bullying and Harassment Policy

The School Board is committed to providing an educational setting that is safe, secure, and free from bullying and harassment of any kind for all students, employees, and volunteers. The Board will not tolerate bullying and harassment of any type. Conduct that constitutes bullying and harassment, as defined herein, is prohibited:

See LCS 5517.01 - BULLYING AND HARASSMENT

 $\frac{https://www.leonschools.net/cms/lib/FL01903265/Centricity/Domain/10/LCS\%20Policy\%20AntiBullying.pdf}{ng.pdf}$

What is Bullying?

Bullying is physical or psychological intimidation that occurs repeatedly over time. Researchers and practitioners generally agree that bullying has three defining characteristics:

- Behavior is intended to harm or disturb:
- Behavior occurs repeatedly over time; and There is a real or perceived imbalance of power.

It is also important to consider what bullying IS NOT. Bullying is not a form of conflict, which implies that the two parties are on more or less equal footing.

Examples of Bullying

- **Physical Bullying** is the most obvious form of intimidation and can consist of kicking, hitting, biting, pinching, hair pulling, and making threats. A bully may threaten to punch you if you do not give up your money, your lunch, etc.
- Verbal Bullying often accompanies physical behavior. This can include name calling, spreading rumors, and persistent teasing.
- **Emotional Intimidation** is closely related to these two types of bullying. A bully may deliberately exclude you from a group activity such as a party or school outing.

- Racist Bullying can take many forms: making racial slurs, spray painting graffiti, mocking the victim's cultural customs, and making offensive gestures.
- **Sexual Bullying** is unwanted physical contact or abusive comments.
- **Cyberbullying** is one or a group of kids or teens using electronic means via computers and mobile phones (emails, Web sites, chat rooms, instant messaging, and texting) to torment, threaten, harass, humiliate, embarrass, or target another kid or teen.

Source: www.stompoutbullying.org

Privacy

Rights Under FERPA Parental Rights: (PO8330)

The School Board of Leon County, Florida, is obligated to protect the confiden4al records of its students. A number of laws, regula4ons, rules, statutes, and policies guide our ac4ons related to student records. The district closely follows these policies to protect the privacy of educa4onal records. The Family Educa4onal Rights and Privacy Act (FERPA) protects the accuracy and privacy of the educa4on records of students. FERPA, Sec4on 1002.22, Florida Statutes, and Leon County School Board Policy 8330 afford parents and 34. Family Educa4onal Rights and Privacy Act (FERPA) / FERPA (leonschools.net)

Nondiscrimination Notification & Contact Information

"No person shall on the basis of sex (including transgender, gender nonconforming, and gender iden4ty), marital status, sexual orienta4on, race, religion, ethnicity, na4onal origin, age, color, pregnancy, disability, military status, or gene4c informa4on be denied employment, receipt of services, access to or par4cipa4on in school ac4vi4es or programs if qualified to receive such services, or otherwise be discriminated against or placed in a hos4le environment in any educa4onal program or ac4vity including those receiving federal financial assistance, except as provided by law." No person shall deny equal access or a fair opportunity to meet to, or discriminate against, any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code as a patrio4c society.

An employee, student, parent, or applicant alleging discrimina4on with respect to employment, or any educa4onal program or ac4vity may contact:

Wallace Knight, Director
Equity Compliance Officer
Leon County School District
(850) 487-7193 knightwa@leonschools.net

Tonja Fitzgerald, Director
Equity Compliance Officer (Students)
Leon County School District
(850) 487-7309
fitzgeraldt@leonschools.net

A student or parent alleging discriminaSon as it relates to SecSon 504 of the RehabilitaSon Act may contact:

Jennifer Benton, 504 Specialist (850) 487-7317 bentonj@leonschools.net