Leon County Schools

Desoto Trail Elementary School



2020-21 Schoolwide Improvement Plan

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Desoto Trail Elementary School

5200 TREDINGTON PARK DR, Tallahassee, FL 32309

https://www.leonschools.net/desototrail

Demographics

Principal: Michele Keltner

Start Date for this Principal: 5/26/2020

| 2019-20 Status (per MSID File) | Active |
|---|---|
| School Type and Grades Served (per MSID File) | Elementary School PK-5 |
| Primary Service Type (per MSID File) | K-12 General Education |
| 2019-20 Title I School | No |
| 2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3) | 27% |
| 2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk) | Students With Disabilities Asian Students Black/African American Students Hispanic Students Multiracial Students White Students Economically Disadvantaged Students |
| School Grades History | 2018-19: A (69%) 2017-18: A (77%) 2016-17: A (80%) 2015-16: A (76%) |
| 2019-20 School Improvement (SI) Info | rmation* |
| SI Region | Northwest |
| Regional Executive Director | Rachel Heide |
| Turnaround Option/Cycle | N/A |
| Year | |
| Support Tier | |
| ESSA Status | N/A |

* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, click here.

School Board Approval

This plan is pending approval by the Leon County School Board.

SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

- 1. have a school grade of D or F
- 2. have a graduation rate of 67% or lower
- 3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at www.floridacims.org.

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

Part I: School Information

School Mission and Vision

Provide the school's mission statement.

To Challenge Each Student to Blaze a Successful Trail To the Future!

Provide the school's vision statement.

DeSoto Trail Elementary will be an engaging, safe and respectful learning environment that embraces change and produces successful learners who value diversity and are conscientious contributors to our society.

School Leadership Team

Membership

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

| Name | Title | Job Duties and Responsibilities |
|------------------------|-----------------------------|---|
| Keltner, Michele | Principal | School-wide responsibilities |
| Poole, Cassandra | Assistant Principal | School-wide responsibilities |
| Schubert, David | Instructional Technology | Oversee the technology component of school wide schedules and systems |
| Lambert, Theresa | Teacher, K-12 | Liaison between administration and kindergarten team |
| Chrisinger, Barbara | Instructional Media | Oversee reading/literacy program |
| Morris, Kim | Teacher, K-12 | Liaison between administration and fourth grade team |
| Whitney, Leslie | Teacher, K-12 | Liaison between administration and fifth grade team |
| Daugherty, Robert | Teacher, K-12 | Liaison between administration and special area team |
| Kolke, Margaret | Teacher, K-12 | Liaison between administration and third grade team |
| Childers, Janet | Teacher, K-12 | Liaison between administration and first grade team |
| Dillon, Kelli | Teacher, K-12 | Liaison between administration and second grade team |
| Marti, Peter | Teacher, ESE | Liaison between administration and ESE team |

Demographic Information

Principal start date

Tuesday 5/26/2020, Michele Keltner

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

4

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

6

Total number of teacher positions allocated to the school

50

Demographic Data

| 2020-21 Status (per MSID File) | Active |
|---|---|
| School Type and Grades Served (per MSID File) | Elementary School PK-5 |
| Primary Service Type (per MSID File) | K-12 General Education |
| 2019-20 Title I School | No |
| 2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3) | 27% |
| 2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk) | Students With Disabilities Asian Students Black/African American Students Hispanic Students Multiracial Students White Students Economically Disadvantaged Students |
| School Grades History | 2018-19: A (69%) 2017-18: A (77%) 2016-17: A (80%) 2015-16: A (76%) |
| 2019-20 School Improvement (SI) In | formation* |
| SI Region | Northwest |

| Regional Executive Director | Rachel Heide | | | | | | | | | |
|---|--------------|--|--|--|--|--|--|--|--|--|
| Turnaround Option/Cycle | N/A | | | | | | | | | |
| Year | | | | | | | | | | |
| Support Tier | | | | | | | | | | |
| ESSA Status | N/A | | | | | | | | | |
| * As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, click here. | | | | | | | | | | |

Early Warning Systems

Current Year

The number of students by grade level that exhibit each early warning indicator listed:

| Indicator | Grade Level | | | | | | | | | | | | | |
|---|-------------|-----|-----|-----|----|----|---|---|---|---|----|----|----|-------|
| Indicator | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Total |
| Number of students enrolled | 104 | 112 | 129 | 110 | 97 | 91 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 643 |
| Attendance below 90 percent | 9 | 13 | 12 | 17 | 9 | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 72 |
| One or more suspensions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Course failure in ELA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Course failure in Math | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Level 1 on 2019 statewide ELA assessment | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Level 1 on 2019 statewide Math assessment | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |

The number of students with two or more early warning indicators:

| Indicator | | | | | | Gr | ade | e Le | evel | l | | | | Total |
|--------------------------------------|---|---|---|---|---|----|-----|------|------|---|----|----|----|-------|
| Indicator | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Total |
| Students with two or more indicators | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

The number of students identified as retainees:

| Indicator | Grade Level | | | | | | | | | | | | | |
|-------------------------------------|-------------|---|---|---|---|---|---|---|---|---|----|----|----|-------|
| indicator | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Total |
| Retained Students: Current Year | 4 | 5 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 15 |
| Students retained two or more times | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

Date this data was collected or last updated

Thursday 5/28/2020

Prior Year - As Reported

The number of students by grade level that exhibit each early warning indicator:

| Indicator | Grade Level | | | | | | | | | | | | | | |
|---------------------------------|-------------|-----|-----|-----|----|-----|---|---|---|---|----|----|----|-------|--|
| indicator | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Total | |
| Number of students enrolled | 117 | 134 | 118 | 101 | 97 | 115 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 682 | |
| Attendance below 90 percent | 11 | 14 | 7 | 9 | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53 | |
| One or more suspensions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Course failure in ELA or Math | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Level 1 on statewide assessment | 0 | 0 | 0 | 0 | 3 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 14 | |

The number of students with two or more early warning indicators:

| Indicator | | | | | | Gr | ade | e Le | evel | | | | | Total |
|--------------------------------------|---|---|---|---|---|----|-----|------|------|---|----|----|----|-------|
| indicator | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Total |
| Students with two or more indicators | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

The number of students identified as retainees:

| Indicator | | Grade Level | | | | | | | | | | | | | | |
|-------------------------------------|---|-------------|---|---|---|---|---|---|---|---|----|----|----|-------|--|--|
| Indicator | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Total | | |
| Retained Students: Current Year | 1 | 2 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | | |
| Students retained two or more times | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |

Prior Year - Updated

The number of students by grade level that exhibit each early warning indicator:

| Indicator | Grade Level | | | | | | | | | | | | | | |
|---------------------------------|-------------|-----|-----|-----|----|-----|---|---|---|---|----|----|----|-------|--|
| indicator | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Total | |
| Number of students enrolled | 117 | 134 | 118 | 101 | 97 | 115 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 682 | |
| Attendance below 90 percent | 11 | 14 | 7 | 9 | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53 | |
| One or more suspensions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Course failure in ELA or Math | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Level 1 on statewide assessment | 0 | 0 | 0 | 0 | 3 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 14 | |

The number of students with two or more early warning indicators:

| Indicator | Grade Level | | | | | | | | | | Total | | | |
|--------------------------------------|-------------|---|---|---|---|---|---|---|---|---|-------|----|----|-------|
| Indicator | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Total |
| Students with two or more indicators | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

The number of students identified as retainees:

| Indicator | Grade Level | | | | | | | | | | | Total | | |
|-------------------------------------|-------------|---|---|---|---|---|---|---|---|---|----|-------|----|-------|
| Indicator | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Total |
| Retained Students: Current Year | 1 | 2 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| Students retained two or more times | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

Part II: Needs Assessment/Analysis

School Data

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

| School Grade Component | | 2019 | | | 2018 | |
|-----------------------------|--------|----------|-------|--------|----------|-------|
| School Grade Component | School | District | State | School | District | State |
| ELA Achievement | 83% | 57% | 57% | 86% | 59% | 55% |
| ELA Learning Gains | 68% | 54% | 58% | 69% | 57% | 57% |
| ELA Lowest 25th Percentile | 52% | 47% | 53% | 72% | 51% | 52% |
| Math Achievement | 83% | 64% | 63% | 88% | 61% | 61% |
| Math Learning Gains | 73% | 63% | 62% | 80% | 58% | 61% |
| Math Lowest 25th Percentile | 52% | 45% | 51% | 75% | 47% | 51% |
| Science Achievement | 74% | 52% | 53% | 88% | 51% | 51% |

| | EWS Indi | cators as | Input Ea | rlier in th | e Survey | | |
|-----------|----------|-----------|----------|-------------|----------|-----|-------|
| Indicator | | Total | | | | | |
| indicator | K | 1 | 2 | 3 | 4 | 5 | Total |
| | (0) | (0) | (0) | (0) | (0) | (0) | 0 (0) |

Grade Level Data

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

| | | | ELA | | | |
|--------------|-----------|--------|----------|-----------------------------------|-------|--------------------------------|
| Grade | Year | School | District | School- District Comparison | State | School- State Comparison |
| 03 | 2019 | 91% | 61% | 30% | 58% | 33% |
| | 2018 | 85% | 61% | 24% | 57% | 28% |
| Same Grade C | omparison | 6% | | | | |
| Cohort Com | parison | | | | | |
| 04 | 2019 | 79% | 57% | 22% | 58% | 21% |
| | 2018 | 82% | 58% | 24% | 56% | 26% |
| Same Grade C | omparison | -3% | | | | |
| Cohort Com | parison | -6% | | | | |
| 05 | 2019 | 76% | 56% | 20% | 56% | 20% |
| | 2018 | 83% | 57% | 26% | 55% | 28% |
| Same Grade C | omparison | -7% | | | | |
| Cohort Com | parison | -6% | | | | |

| | | | MATH | | | |
|-------|------|--------|----------|-----------------------------------|-------|--------------------------------|
| Grade | Year | School | District | School- District Comparison | State | School- State Comparison |
| 03 | 2019 | 84% | 63% | 21% | 62% | 22% |

| | | | MATH | | | |
|--------------|-----------|--------|----------|-----------------------------------|-------|--------------------------------|
| Grade | Year | School | District | School- District Comparison | State | School- State Comparison |
| | 2018 | 84% | 64% | 20% | 62% | 22% |
| Same Grade C | omparison | 0% | | | | |
| Cohort Com | parison | | | | | |
| 04 | 2019 | 79% | 66% | 13% | 64% | 15% |
| | 2018 | 89% | 62% | 27% | 62% | 27% |
| Same Grade C | omparison | -10% | | | | |
| Cohort Com | parison | -5% | | | | |
| 05 | 2019 | 81% | 61% | 20% | 60% | 21% |
| | 2018 | 91% | 58% | 33% | 61% | 30% |
| Same Grade C | omparison | -10% | | | | |
| Cohort Com | parison | -8% | | | | |

| | | | SCIENCE | | | |
|--------------|---------|--------|----------|-----------------------------------|-------|--------------------------------|
| Grade | Year | School | District | School- District Comparison | State | School- State Comparison |
| 05 | 2019 | 72% | 54% | 18% | 53% | 19% |
| | 2018 | 85% | 56% | 29% | 55% | 30% |
| Same Grade C | -13% | | | | | |
| Cohort Com | parison | | | | | |

Subgroup Data

| | | 2019 | SCHO | DL GRAD | E COMF | PONENT | S BY SI | JBGRO | UPS | | |
|-----------|-------------|-----------|-------------------|--------------|------------|--------------------|-------------|------------|--------------|-------------------------|---------------------------|
| Subgroups | ELA Ach. | ELA LG | ELA LG L25% | Math Ach. | Math LG | Math LG L25% | Sci Ach. | SS Ach. | MS Accel. | Grad Rate 2017-18 | C & C Accel 2017-18 |
| SWD | 64 | 63 | | 69 | 67 | | 69 | | | | |
| ASN | 93 | 55 | | 93 | 91 | | | | | | |
| BLK | 66 | 65 | 40 | 63 | 52 | 45 | 41 | | | | |
| HSP | 73 | | | 87 | | | | | | | |
| WHT | 85 | 71 | 61 | 84 | 74 | 50 | 82 | | | | |
| FRL | 70 | 64 | 47 | 68 | 61 | 44 | 48 | | | | |
| | | 2018 | SCHO | OL GRAD | E COMP | PONENT | S BY SI | JBGRO | UPS | | |
| Subgroups | ELA Ach. | ELA LG | ELA LG L25% | Math Ach. | Math LG | Math LG L25% | Sci Ach. | SS Ach. | MS Accel. | Grad Rate 2016-17 | C & C Accel 2016-17 |
| SWD | 63 | 59 | | 76 | 67 | | | | | | |
| ELL | 75 | 60 | | 75 | 80 | | | | | | |
| ASN | 100 | 92 | | 94 | 92 | | | | | | |
| BLK | 59 | 41 | 38 | 65 | 54 | 36 | | | | | |
| HSP | 85 | | | 77 | | | | | | | |
| WHT | 86 | 72 | 61 | 91 | 85 | 86 | 86 | | | | |
| FRL | 63 | 60 | 42 | 71 | 69 | 62 | 68 | | | | |

| | 2017 SCHOOL GRADE COMPONENTS BY SUBGROUPS | | | | | | | | | | |
|-----------|---|-----------|-------------------|--------------|------------|--------------------|-------------|------------|--------------|-------------------------|---------------------------|
| Subgroups | ELA Ach. | ELA LG | ELA LG L25% | Math Ach. | Math LG | Math LG L25% | Sci Ach. | SS Ach. | MS Accel. | Grad Rate 2015-16 | C & C Accel 2015-16 |
| SWD | 65 | 48 | 50 | 65 | 48 | 55 | 67 | | | | |
| ELL | 67 | | | 67 | | | | | | | |
| ASN | 89 | 80 | | 89 | 90 | | | | | | |
| BLK | 68 | 70 | 70 | 70 | 75 | | 100 | | | | |
| HSP | 91 | | | 91 | | | | | | | |
| WHT | 89 | 69 | 74 | 90 | 81 | 71 | 86 | | | | |
| FRL | 72 | 70 | 71 | 80 | 83 | 76 | 94 | | | | |

ESSA Data

This data has been updated for the 2018-19 school year as of 7/16/2019.

| ESSA Federal Index | |
|---|------|
| ESSA Category (TS&I or CS&I) | N/A |
| OVERALL Federal Index – All Students | 69 |
| OVERALL Federal Index Below 41% All Students | NO |
| Total Number of Subgroups Missing the Target | 0 |
| Progress of English Language Learners in Achieving English Language Proficiency | |
| Total Points Earned for the Federal Index | 485 |
| Total Components for the Federal Index | 7 |
| Percent Tested | 100% |

Subgroup Data

| Students With Disabilities | |
|---|----|
| Federal Index - Students With Disabilities | 66 |
| Students With Disabilities Subgroup Below 41% in the Current Year? | NO |
| Number of Consecutive Years Students With Disabilities Subgroup Below 32% | 0 |

| English Language Learners | | |
|--|-----|--|
| Federal Index - English Language Learners | | |
| English Language Learners Subgroup Below 41% in the Current Year? | N/A | |
| Number of Consecutive Years English Language Learners Subgroup Below 32% | 0 | |

| Asian Students | |
|---|----|
| Federal Index - Asian Students | 83 |
| Asian Students Subgroup Below 41% in the Current Year? | NO |
| Number of Consecutive Years Asian Students Subgroup Below 32% | 0 |

| Number of Consecutive Years Black/African American Students Subgroup Below 32% Hispanic Students | 53 NO 0 |
|--|---------------|
| Black/African American Students Subgroup Below 41% in the Current Year? Number of Consecutive Years Black/African American Students Subgroup Below 32% Hispanic Students | NO |
| Number of Consecutive Years Black/African American Students Subgroup Below 32% Hispanic Students | |
| Hispanic Students | 0 |
| | |
| Federal Index - Hispanic Students | |
| · · | 80 |
| Hispanic Students Subgroup Below 41% in the Current Year? | NO |
| Number of Consecutive Years Hispanic Students Subgroup Below 32% | 0 |
| Multiracial Students | |
| Federal Index - Multiracial Students | |
| Multiracial Students Subgroup Below 41% in the Current Year? | N/A |
| Number of Consecutive Years Multiracial Students Subgroup Below 32% | 0 |
| Native American Students | |
| Federal Index - Native American Students | |
| Native American Students Subgroup Below 41% in the Current Year? | N/A |
| Number of Consecutive Years Native American Students Subgroup Below 32% | 0 |
| Pacific Islander Students | |
| Federal Index - Pacific Islander Students | |
| Pacific Islander Students Subgroup Below 41% in the Current Year? | N/A |
| Number of Consecutive Years Pacific Islander Students Subgroup Below 32% | 0 |
| White Students | |
| Federal Index - White Students | 72 |
| White Students Subgroup Below 41% in the Current Year? | NO |
| Number of Consecutive Years White Students Subgroup Below 32% | 0 |
| Economically Disadvantaged Students | |
| Federal Index - Economically Disadvantaged Students | 57 |
| Economically Disadvantaged Students Subgroup Below 41% in the Current Year? | NO |
| Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32% | 0 |

Analysis

Data Reflection

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

Based on 2018-2019 FSA data and 2019-2020 Progress Monitoring data, our lowest performance was in the learning gains of the lowest 25th percentile of students category, for both ELA and Math. In both of these subjects, 52% of our students made a learning gain this year. These percentages are lower than the previous year, when 57% of our lowest quartile made a learning gain in ELA and 74% of our lowest quartile made a learning gain in Math. The biggest contributing factor this year was likely the change in the format of the test; we were very proactive about preparing our students for the format of the FSA when it was on the computer, and we need to use resources with our students that will prepare them better for the paper-based version of the FSA. The trend, however, reveals our need to make differentiated instruction and reading/math interventions an even bigger priority than it has been at our school.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

Our greatest decline from the prior year was in the category of math learning gains for the lowest quartile of students. Last year, 74% of students in this category made a learning gain. This year, only 52% of these students made a learning gain. Last year's performance was an outlier in the positive direction, and this year we fell back to a more typical percentage of students meeting the mark. Although we are still above the state and district average for learning gains among our lowest quartile, by placing an extra focus on those students this year we are hoping to bring the score in this category up closer to where it was last year.

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

ELA Achievement was the component with the greatest gap compared to the state average, at +26%. However, in the ELA learning gains for the lowest quartile category, our score is below the state average by 1%. Historically, we've typically outperformed the state average in every category. Dipping below the state average in this category again reinforces the need to place extra focus on our bottom quartile's learning gains this year.

Which data component showed the most improvement? What new actions did your school take in this area?

Last year we had some of the highest scores we've ever had across all components. This year we did not improve in any individual component; we tied our score from last year in the ELA Achievement category. This across-the-board stagnation and decline is likely due to the change in the format of the FSA. This year, we will address this by providing students with opportunities to practice the new format throughout the year.

Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern?

Our EWS numbers don't indicate any major areas of concern. We will continue to follow up with parents whenever a pattern of poor attendance occurs, and our increased focus on our lowest quartile is likely to improve the number of students earning a Level 1 on a state assessment.

Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.

- 1. Improve the percentage of our lowest quartile making a learning gain in Reading
- 2. Improve the percentage of our lowest quartile making a learning gain in Math

Part III: Planning for Improvement

Areas of Focus:

#1. Instructional Practice specifically relating to ELA

Area of
Focus
Description
and
Rationale:

As a whole, our students performed well on the 2018-2019 FSA ELA assessment and on progress monitoring assessments during the 2019-2020 school year. We consistently have a much higher percentage of students proficient on the FSA than the state or district averages. Our lowest quartile, however, makes learning gains at near the same rate as the state average. Our goal is to rise above the state average in this category, as we are in overall proficiency.

Measurable Outcome:

To increase the percentage of students in our lowest quartile who make a learning gain in

ELA by at least 5%

Person responsible

for Michele Keltner (keltnerm@leonschools.net)

monitoring outcome:

Evidence-

based

for

Provide research-based reading intervention programs such as Lexia and Read Naturally for teachers to use with low-performing students. Provide training for teachers in using these programs as well as intervention resources already available at the school, such as

Six Minute Solutions and Reading Wonders intervention materials.

Rationale

Strategy:

Evidence-

Our district has vetted intervention programs to ensure they are research- based and

based Strategy: evidence-based to be effective interventions

Action Steps to Implement

Train teachers in the use of intervention programs

Person Responsible

Michele Keltner (keltnerm@leonschools.net)

Select students based on data from i-Ready Diagnostic and STAR Reading

Person Responsible

Michele Keltner (keltnerm@leonschools.net)

Implement interventions with students

Person

Michele Keltner (keltnerm@leonschools.net)

Monitor student progress in response to interventions

Person Responsible

Responsible

Michele Keltner (keltnerm@leonschools.net)

#2. Instructional Practice specifically relating to Math

Area of As a whole, our students perform well on the FSA Math assessment and on progress

Focus monitoring assessments during the 2019-2020 school year. We consistently have a much

Description higher percentage of students proficient on this FSA than the state or district averages. Our lowest quartile, however, makes learning gains at near the same rate as the state average. **Rationale:** Our goal is to rise above the state average in this category, as we are in overall proficiency.

Measurable To increase the percentage of students in our lowest quartile who make a learning gain in

Outcome: Math by at least 5%

Person responsible

for Michele Keltner (keltnerm@leonschools.net)

monitoring outcome:

Evidence-based
Strategy:

Use the i-Ready Diagnostic and STAR Math assessments to provide teachers with data on the areas where students have gaps in understanding of mathematics concepts, and structure instructional time to include small- group instruction during which teachers can differentiate math instruction to fill-in gaps in understanding by individualizing instruction.

Rationale

for Evidence-

Our district has provided assessments to identify students and selected curriculum materials that contain robust, evidence-based interventions.

based Strategy:

Action Steps to Implement

Train teachers in the use of intervention programs

Person Responsible

Michele Keltner (keltnerm@leonschools.net)

Select students based on data from i-Ready Diagnostic and STAR Reading

Person

Responsible

Michele Keltner (keltnerm@leonschools.net)

Implement interventions with students

Person

Responsible

Responsible

Michele Keltner (keltnerm@leonschools.net)

Monitor student progress in response to interventions

Person

Michele Keltner (keltnerm@leonschools.net)

Additional Schoolwide Improvement Priorities

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities.

All Areas of Focus addressed in goals above.

Part IV: Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment ensuring all stakeholders are involved.

We are proud of how we build positive relationships with parents, families, and other community stakeholders to fulfill the school's mission and support the needs of our students.

- •Parental involvement opportunities exist throughout the school year, including parent/ teacher conferences, classroom volunteers, PTO meetings, Science Olympiad, field trips, and fundraisers;
- •Curriculum nights inform parents about grade-specific course curriculum and provide answers to any questions parents may have. Further, to encourage parental attendance, the school is offering these informational sessions in the evenings;
- •Soliciting feedback from parents regarding their comfort level in contacting teachers and administrators with questions or problems;
- •During curriculum nights, ensure non-threatening methods of introducing parents to teachers and administrators:
- •Offer fun, interactive tutorials to parents who are unfamiliar with FOCUS, listservs, and other forms of educational technology;
- Communicate classroom and school news to parents;
- Discuss effective strategies for conducting supportive and effective parent phone calls and face-to-face meetings;
- •Positive notes, letters, phone calls, emails home;
- •Share information about growth mindset, GRIT, and Sanford Harmony social emotional learning curriculum with parents at curriculum nights and PTO meetings.

The school meets the varying social-emotional needs of its individual students through a variety of programs and services. The Mentoring program pairs community volunteers with at-risk students who need encouragement, academic skills practice, or an adult they can trust and talk to. The guidance counselor holds mini-sessions to help small groups of students process emotions such as anger or grief. The Multi-Tiered Systems of Support (MTSS) team brings together the school psychologist, social workers, behavioral specialists, teachers, parents, and other stakeholders to identify the social, emotional, and academic needs of students and pair them with appropriate interventions and other pupil services.

We are proud of how we support incoming and outgoing cohorts of students in transition from one school level to another.

- -All members of the school staff participate in collaborative learning communities that meet both informally and formally on a regular schedule. Collaboration occurs across grade levels, content areas, and feeder schools. Staff members implement a formal process that promotes productive discussion about student learning. School personnel can clearly link collaboration to improvement results in instructional practice and student performance. -The school asks parents to complete the Pre-K Readiness Checklist as required by the district.
- -The school provides tours to families of students entering the elementary program.
- -Fifth graders are invited to a Curriculum Night at Montford Middle School in May to ease their transition to

sixth grade. The Montford Middle School guidance team also comes to the school each spring to meet with fifth grade students and answer their questions about transitioning to middle school.

-The school sends representatives to the Northeast Articulation Team (NEAT), the feeder pattern articulation committee, to inform students and families about school events and to motivate students to build a commitment to learning at all school levels.

Parent Family and Engagement Plan (PFEP) Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

| Part V: Budget | | | | |
|----------------|--------|--|--------|--|
| 1 | III.A. | Areas of Focus: Instructional Practice: ELA | \$0.00 | |
| 2 | III.A. | Areas of Focus: Instructional Practice: Math | \$0.00 | |
| | | Total: | \$0.00 | |