



October 13, 2023

Dear Members of the Leon County Schools Selection Committee,

I am writing to provide a resounding endorsement for Mr. Emanuel Francis as Sabal Palm Elementary's School Related Employee of the Year. Mr. Francis exemplifies the qualities of an exemplary employee and has proven time and again to be an invaluable asset to our school.

Throughout his tenure at Sabal Palm Elementary, Mr. Francis has consistently demonstrated the highest standards of professionalism, dedication, and commitment. He approaches his work with enthusiasm and a strong sense of purpose, always striving for excellence in all that he does. He also sponsors our safety patrols, ensuring the campus is safe while promoting leadership in students. This program has reached a high level of interest in the school creating a long waiting list of students.

Mr. Francis's exemplary qualities extend to his interactions with our students, their families, and our teaching staff. He is not only a dedicated and caring individual but also someone who embodies the core values of our school community. His unwavering support, encouragement, and positive influence have left an indelible mark on our students and have contributed to their personal growth and success.

Furthermore, Mr. Francis's ability to think creatively, his availability to assist when needed, and his role as an inspirational cheerleader for our students and teachers further demonstrate his exemplary status within our school. His multifaceted contributions have had a profound and lasting impact on Sabal Palm Elementary. As a former Patriot himself, he is an asset to everyone on campus!

In recognition of his outstanding qualities and contributions, I wholeheartedly recommend Mr. Emanuel Francis for the School-Related Employee of the Year award. His dedication and exemplary performance make him a shining example of excellence in our educational community.

Thank you for considering Mr. Francis for this well-deserved honor. I am confident that his selection would be a testament to the values and commitment we hold dear at Sabal Palm Elementary.

Sincerely,

Shannon A. Davis  
Principal, Sabal Palm Community Partnership School

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Assistant Principal: Jamie Steed | Assistant Principal: Wilfred Brown

