

Fairview Middle School Discipline Plan & Procedures



**** The following disciplinary actions will be used at Fairview Middle School; however, the administration reserves the right to use discretion in disciplinary measures.**

1. Class 1 (Minor Offenses)

- Classroom disruption (CO1- Class Disruption)
- Tardiness
- Dress Code Violation (DO2- Dress Code)
- Eating and/or drinking in class, with the exception of water in a sealed and clear bottle (OM1- Other minor offenses)
- Inappropriate display of affection – kissing, hugging, or touching another student (IO2- Inappropriate Public Display of Affection)
- Use of obscene or profane language or gestures (PO5- Profane, obscene or provocative language or gestures)
- Cheating, plagiarism, or other forms of academic dishonesty (CH1- Cheating/Plagiarism- Academic Dishonesty, cheating, plagiarism, violation of copyright laws or similar acts)
- **Cell phones: Cell phones are to be put away as soon as the student arrives in class. If a parent/guardian needs to communicate with a student, they may call the front office. Cell phones may be confiscated by a school staff member upon student infraction. (PH1-Cell Phone Policy Violation)**

Consequences

(Dress Code – If apparel is obscene or promotes illegal activities, drugs, discrimination, alcohol or tobacco products and/or exposes body parts- this results in immediate parent contact and a change of clothing, a referral is written and discipline INCLUDES the actions listed below).

1 st Offense	Verbal Warning from teacher, teacher writes classroom referral
2 nd Offense	Teacher/student conference, teacher calls parent, teacher writes classroom referral
3 rd Offense	Teacher/student conference, teacher calls parent, student is assigned detention
4 th Offense	Teacher/student conference, student is informed of repeated offense, teacher writes office referral, One (1) day OFI, APA calls parent
5 th Offense	Teacher writes office referral, APA informs student of repeated offense, Two (2) days OFI, APA calls parent/guardian
6 th Offense	Teacher writes office referral, Dean informs student of 6 th offense. Three (3) days OFI. APA informs student and parent that all subsequent referrals will result in OSS.

2. Class 2, Level 1 (Intermediate Offenses)

- Failure to serve detention (N01- Not Serving Detention)
- Loitering in an unauthorized location (UL1- Unauthorized location)
- Skipping class (SO1- Skipping or leaving class without)
- Leaving class without permission (SO1- Skipping or Leaving class without permission)
- Minor verbal altercations (VA1- Verbal Altercation)
- Offensive or inappropriate touching of another person (IO3- Inappropriate touching)
- Harassment or intimidation of another student (HAR- Harassment)
- Initiating conflicts by spreading rumors, making false statements, accusations, threats, and other statements that tend to escalate situations or incite chaos (Refer to Admin.)
- Insubordination/defiance toward school employee (failure to respond appropriately & timely to authority) (DO1- Defiance)
- Defacing school or personal property; malicious mischief (Refer to admin.)
- Providing false information and other acts of dishonesty (F01- False Information)
- Unauthorized selling of food, beverages, and other consumable items on campus. Items will be confiscated upon discovery of the selling and a parent/guardian will be required to pick it up at the school. (Refer to Admin)

Consequences

1st Offense	Teacher writes referral, APA assigns 1-day OFI, calls parent/guardian
2nd Offense	Teacher writes referral, APA assigns 2-days OFI, calls parent/guardian and guidance counselor is informed
3rd Offense	Teacher writes referral, APA assigns 3-days OFI, calls parent/guardian
4rd Offense	Teacher writes referral, APA assigns 1-day OSS, calls parent/guardian
5th Offense	Teacher writes referral, APA assigns 3-day OSS, calls parent/guardian
6th Offense	Teacher writes referral, APA assigns 5-day OSS and informs parents and student that all subsequent referrals will result in 10-day OSS and may include a referral to alternative education facility

3. Class 2, Level 2 (Intermediate Offenses)

- Verbal threat of bodily harm to another student
- Gross Insubordination (failure to comply to directions given by Administration)
- Stealing, theft, or possession of stolen merchandise
- Possession of a sharp instrument such as a knife, for which there is no intended purpose
- Gambling, playing cards, pitching coins
- Unauthorized use of school property (computers, AV, or PE equipment, etc.)
- Trespassing; entering or remaining on school property without authorization during non-school hours.
- Preventing school employees from performing their duty (preventing fight break ups, etc.)
- Filming of altercations and/or other inappropriate behaviors (including unauthorized posting online of such incidents)
- Destruction of school or personal property (Restitution Required)
- Trespassing on another campus
- Possession of lighters or matches
- Possession, transmission, sharing or viewing of pornography or other inappropriate material
- Leaving school grounds without authorization

Consequences

1st Offense	Teacher writes referral, APA confers with student, assigns 3-day OSS, calls parent/guardian, and informs Guidance Counselor
2nd Offense	Teacher writes referral, APA confers with student, assigns 5-day OSS, calls parent/guardian, and informs Guidance Counselor
3rd Offense	Teacher writes referral, APA confers with student, assigns 10-day OSS, calls parent/guardian, informs student and parent/guardian that all subsequent referrals will result in 10-day OSS or referral to an alternative educational facility.

4. Class 2, Level 3 (Intermediate Offenses)

- Distribution, possession or use of any controlled substance, illegal drugs (including alcohol, tobacco, and vaporizers), or paraphernalia
 - If a student is caught vaping or is in possession of a vaping device, they will be given the opportunity to register in a Tobacco & Nicotine Citation Course, as a means to waive up to half of the mandatory suspension
- Criminal mischief, destruction of school or personal property in excess of \$200 (restitution required). May be referred to School Resource Deputy.
- Unjustified activation of fire alarms or extinguishers (will be referred to the School Resource Deputy).
- Inciting, participating in, leading, encouraging, and/or assisting in a major student disruption which results in property destruction or damage or causes personal injury
- **Fighting (Involvement in a physical confrontation in which the participant either initiated the fight or failed to take advantage of an opportunity to avoid escalation of the incident that led to the fight). Automatic 10 day OSS will be assigned.**
- **“Slapboxing” is clearly prohibited and will be treated in the same manner as fighting.**
- Creating a hostile environment that includes harassment, physical, verbal, graphic or written conduct that is sufficiently severe, pervasive or persistent as to interfere with an individual’s ability to participate in or benefit from school activities. This includes all forms of abuse based upon a person’s sex, sexual preference, race, national origin, or disability, as well as all other forms of discrimination, which may be prohibited by School Board policies.
- Indecent exposure, sexual contact, or intent to engage in sexual contact on school grounds
- Threats, harassment, or intimidation of a School District Employee.

Consequences

1st Offense	Teacher writes referral, APA confers with student, assigns 5-day OSS, calls parent/guardian, and informs guidance counselor
2nd Offense	Teacher writes referral, APA confers with student, assigns 10-day OSS, calls parent/guardian, informs student and parent that all subsequent referrals will result in a 10-day OSS or referral to alternative educational facility

****A student who continually engages in Class I and II offenses, and does not positively respond to corrective measures, may be recommended to the Superintendent of Schools for expulsion.**

5. Class 3 Major Offenses (ZERO TOLERANCE)

Students who have been found to have committed the following offenses on school property, school-sponsored transportation, at school-sponsored activities, or at bus stops shall receive the most severe consequences provided for by School Board Policy.

- Possession or use of firearm
- Arson
- Aggravated battery
- Battery or aggravated battery on any School District employee
- Armed robbery
- Sexual battery
- Kidnapping or abduction
- Possession, use, or sale of any explosive device

Consequences

1st Offense	Confer with School Resource Deputy, APA confers with student and informs parents, APA assigns 10-day OSS, Recommendation of expulsion
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