JAMES S. RICKARDS HIGH SCHOOL

3013 Jim Lee Road Tallahassee, Florida 32301 Fax: (850) 922-7104

Tel: (850) 414-5500

Dr. Deborah Barnes, AP – Curriculum Mr. Sam Striplin, AP–Administration/Discipline Mr. Chris Cowart, AP– Facilities/Attendance Mr. Andrew Thomas, Dean of Students Ms. Claudette Farmer, Athletic Director



Dr. Joe Williams, IB Coordinator Mrs. Melissa Cooper, AP Coordinator Mr. Earl Hankerson, AVID/CTE Coordinator Mrs. Victoria Williams, IB Dean Mr. Harold Edwards, Assistant Athletic Director

Mr. Douglas Cook, Principal

ANNUAL NOTIFICATION OF NONDISCRIMINATION FOR CTE PROGRAMS

Rickard's High School Career and Technical Education Department

The Career Technology Education (CTE) Department at James S. Rickards High School provides courses that are designed to give high school students the chance to get a head start on preparing for college and careers. Courses are designed such that students learn how core subjects like math, science and writing are used in real-life. Students will work towards earning industry recognized certifications or licenses in the areas of Adobe Certified Professional (Photoshop, InDesign, Dreamweaver), Certified Nursing Assistant (CNA), Autodesk Certified User, Welding Technology, Entrepreneurship and Small Business, Intuit Design for Delight Innovator, IT Specialist (JavaScript, Python, HTML and CSS) and Certified Internet Web (CIW) Social Media Strategist.

Our CTE courses offer the right balance of academic excellence and real-world skills that give our students the confidence and motivation they need to succeed both in school and in a profitable career.

- CTE courses contain rigorous academic curriculum and performance standards and may be designated Level 3, the same as honors courses.
- Some courses count toward science, practical arts or economics credits required for high school graduation.
- Many CTE students earn industry certifications, which makes them more employable.
- Industry certifications may be used to earn college credits and meet requirements for high school graduation.
- Students who take at least three courses in a program may be eligible for the Florida Gold Seal Vocational Scholars Award.

Rickard's career and technical programs are open to all eligible students and is committed to a policy of nondiscrimination in employment and educational opportunity. No person shall be discriminated against or harassed in any educational program, services or activities, or employment conditions or practices on the basis of race, color, national origin, religion, sex, age, disability, marital status, or sexual orientation.

Admission is open to students with limited English proficiency. In order to eliminate barriers, the district assesses each student's ability to participate and benefit through placement testing and counseling. Based on assessments, services or referrals are provided to help prepare students for successful participation.

Questions, complaints, or requests for additional information regarding discrimination or harassment may be sent to:

Wallace Knight, Director **Title IX Compliance Officer** Leon County School District 2757 West Pensacola Street Tallahassee, Florida 32304 (850) 487-7193 knightwa@leonschools.net

A student or parent alleging discrimination as it relates to Section 504 of the Rehabilitation Act may contact: Jennifer Benton, 504 Specialist (850) 487-7317 bentonj@leonschools.net

"The Leon County School District does not discriminate against any person on the basis of sex (including transgender status, gender nonconforming, and gender identity), marital status, sexual orientation, race, religion, ethnicity, national origin, age, color, pregnancy, disability, or genetic information."