

Growth Mindset

Micro-credential for Florida Educators



The Florida Department of Education, BloomBoard, and Digital Promise are partnering to offer Florida educators the exciting opportunity to participate in a competency-based learning program on Growth Mindset.

The program focuses on learning by doing, providing participants access to a collaborative community of educators from across the state dedicated to this critical competency.

Three main components make up the program:



Content

Participants will have access to curated collections of professional learning resources focused on understanding and fostering a Growth Mindset.



Collaboration

To facilitate conversation and collaboration, participants will have access to virtual meeting rooms. Rooms can be for one-on-one coaching/mentoring or for larger group discussions.



Credentials

The Growth Mindset Micro-credential will be awarded upon completion of the program. This digital certification proves the participant demonstrated competency and will be part of the educator's digital portfolio.

For questions about the program, please contact Abbey Stewart at 850-245-9608 or abbey.stewart@fldoe.org. To learn more about BloomBoard please contact Randy Morgan at 412-526-6390 or randy.morgan@bloomboard.com.

COMMON QUESTIONS

Q: Who is eligible to participate in this pilot program?

A: The Florida Department of Education (FLDOE) is proud to extend the opportunity to participate in this pilot program to up to 500 Florida educators on a first-come, first-served basis.

Q: Does this program fit into my district's Master In-service Plan (MIP)?

A: This program can be accommodated in the district's current MIP at the district's discretion. Districts should determine if they are willing to grant points for successful completion of this micro-credential and notify any participating educators before they start it. FLDOE staff is available to help district leaders in implementing this or any other competency-based professional development.

Q: How many Master In-service Plan points should be awarded to educators who earn the Growth Mindset Micro-credential?

A: The FLDOE recommends that successful completion of this micro-credential should yield 5 Master In-service Plan points towards educator re-certification. This recommendation is based off of the fact that the average educator will require between 8-10 hours of preparation before submitting their application. This preparation estimate includes:

- Between 1-2 hours spent reviewing micro-credential requirements, research, and supporting materials.
- Between 2-5 hours spent planning for, practicing, and implementing the specific competency.
- Between 1-3 hours collecting, curating, and submitting all artifacts required to apply for the micro-credential.

Q: Can my district participate as a coordinated group?

A: Yes. There are many ways for districts to embed this micro-credential program into their existing collaboration or coaching structures, and we can work directly with a district to customize a competency-based program to meet specific professional learning needs. Please contact Randy Morgan at randy.morgan@bloomboard.com with any questions on expanding this offering in your district.

Q: How much does the Growth Mindset Micro-credential cost?

A: The cost is being covered by the FLDOE, so there is no charge to your district or participating schools.

Q: How can my educators get started?

A: Educators can sign-up at info.bloomboard.com/florida. Upon verification that they are current Florida educators, they will be provided access to the Growth Mindset Community of Practice, including the resource collections and Growth Mindset Micro-credential. Educators will then be able to utilize the materials and work towards demonstrating their competency by working through the micro-credential submission criteria. In the past, educators have submitted videos, reflection papers, and examples of student work to demonstrate mastery of a competency.